



The Association of Fundraising Professionals Global  
is pleased to present the 2021 IDEA Champion Designation to

## *AFP Massachusetts Chapter*

We applaud your outstanding achievements and dedication to increasing inclusion by seeking, embracing and engaging diverse individuals, groups and organizations with a broad representation of experiences, perspectives, thoughts and cultures within the fundraising profession.

A handwritten signature in blue ink, appearing to read 'm. geiger', is positioned above the printed name.

Mike Geiger, MBA, CPA  
President & CEO

